

This commitment to Health and Safety is our highest priority and will not be compromised. Perigon values the wellbeing of our employees, contractors, customers and the communities in which we operate.

We are committed to responsible management practices that target zero harm from our activities.

We have in place a Health and Safety management system that is designed to comply with AS/NZS ISO 4801:2001. The Health and Safety Management System outlines accountabilities to implement this Policy and requires that we are committed to:

- ✓ Establishing measurable objectives and targets to ensure continued improvement aimed at zero harm to our employees, contractors, customers, the communities in which we operate;
- ✓ Ensure compliance to the relevant state and national legislation including the Queensland and New South Wales WH&S Act and Regulations, the Electrical Safety Act and Regulations as well as other legislation requirements, Codes of Practice and commitments;
- ✓ Providing the necessary information, documentation, instruction and training, which enables all employees and contractors to understand their responsibilities for Health and Safety;
- ✓ Support the recovery and rehabilitation of employees in the event of work related injury or illness to facilitate their safe and early return to work;
- ✓ Ensure relevant parts of our Health and Safety Management System are made available to interested parties;
- ✓ Regularly monitor, review and report on Health and Safety performance against agreed targets.

In implementing this policy, we will engage with our employees, contractors, suppliers, business partners, customers and Government and communicate expectations to all persons working with or on behalf of Perigon Pty Ltd.



David James
General Manager

20/7/18

Date